

251.973.2217 Office 12401 Bellingrath Gardens Road Theodore, AL 36582 Bellingrath.org

<u>Job Title:</u>	Gardens and Greenhouse Technician
<u>Reports To:</u>	Display Horticulture Manager and Nursery Manager
Department:	Horticulture
Supervisory Responsibility:	None
FLSA:	Non-exempt
Full Time Position:	Hourly, 40 hours per week

**Position Summary:** Do you enjoy being outside and working in the garden? Or perhaps you really like potting up plants and growing them in a greenhouse? We're expanding our full-time horticulture team and need garden enthusiasts like you to help us care for the tens of thousands of plants that make Bellingrath so special. That includes everything from planting and watering to pruning, fertilizing, potting, and greenhouse work. You'll be part of a team of skilled gardeners and greenhouse technicians, working alongside both seasoned professionals and fellow plant lovers. We'll work with you to shape your 40-hour workweek based on your strengths and interests—so tell us what you enjoy doing most, and let's see what we can create together. You don't have to know it all; we'll meet you where you are. This is a full-time, year-round position with consistent hours and the chance to grow within our horticulture team. There's a whole garden waiting to grow with your help. Please include a resume and cover letter with your application.

## Primary duties include:

- Plant annuals, perennials, shrubs, and trees
- Propagate and pot up plants
- Water, weed, fertilize, and care for display gardens
- Prune and shape to keep everything looking its best
- Help with turf care and small landscape projects

## Secondary duties may include:

- Small tree and shrub cut-downs or removal
- Minor irrigation installation and repair
- Clean and maintain water features
- Other special projects as assigned

## Knowledge, Skills and Abilities:

- Proven work ethic
- Hands-on gardening or greenhouse experience (professional or personal, we value both)
- Able to lift at least 35 lbs.
- Proven ability to work independently, but happy to work side by side with others
- Able to work outdoors in the warm South Alabama climate

Bellingrath Gardens and Home is an equal opportunity employer and does not discriminate on the basis of an applicant's or employee's race, color, religion, sex, national origin,



citizenship, age, disability, veteran or military status, genetic information, pregnancy, or any other legally protected basis under applicable federal, state, or local law. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Bellingrath Gardens and Home makes hiring decisions based solely on qualifications, merit, and business needs at the time.

Employee signature:	Date:
HR signature:	Date: